

TEMPEST

PHOTOGRAPHY

Nationwide Portrait and Group Photographers

Safeguarding Children Policy

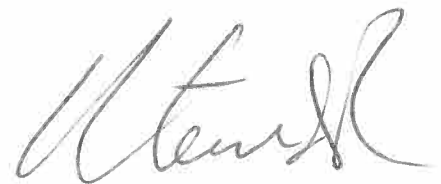
The board of H Tempest Ltd acknowledges and accepts, as one of its key responsibilities, the well-being and safety of those children and young persons who form part of its photographic activities. It does so in the belief that placing their welfare at the centre of its concerns provides a solid foundation for good Safeguarding Children practice.

To make safer recruitment decisions by identifying candidates who may be unsuitable for certain work, especially that which involves children or vulnerable adults, H Tempest Ltd ensures that all staff directly involved in working with children and young persons are only employed after enhanced clearance from the Criminal Records Bureau and more recently the Disclosure & Barring Service, and other appropriate recruitment/vetting procedure.

H Tempest Ltd is a registered body with the Home Office Criminal Records Bureau/Disclosure & Barring Service registration number: 21890100004, the Company has one lead signatory and several 'Activity' related counter signatories with the CRB/DBS.

H Tempest Ltd and its employees are committed to working in concert with its customers and their safeguarding policy guidelines.

Our ability to meet the goals set out in this policy statement will be reviewed 24-monthly and/or updated as necessary as a result of any complaints, legislative/regulatory requirements or significant changes to company policy or working practices.



Rob Tempest
The Board of H Tempest Ltd
October 2018



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